

2024-2025

GAINING MOMENTUM



Canadian Society of
Healthcare-Systems
Pharmacy



Société canadienne
de pharmacie dans les
réseaux de la santé

ANNUAL REPORT

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MESSAGE FROM THE CEO

When I joined CSHP in December 2018, I quickly noticed how self-deprecating my pharmacy colleagues could be. They often joked about being too meticulous, too risk-averse, and too deep into the weeds. As a patient, this was good news indeed. Pharmacy decisions are quite literally life and death, and those qualities safeguard both lives and quality of life.

As CSHP's CEO, however, this has not been my experience. My colleagues understood that professional leadership is different from professional practice.

The Society I stepped into was strong in history, programs, and its commitment to patients. But the landscape around us had changed. Membership associations across the country were declining. Not-for-profit business models had become more complex. And the pharmaceutical industry was consolidating worldwide. The Board recognized that we could not simply regain our footing—we had to chart a new path.

Our first step was the Strategic Plan 2020-2023: Strategy Toward Sustainability. The Board, Branches and Affiliated Boards made the deliberate, unanimous decision to reinvest our reserves in the human resource and technology infrastructure we needed to secure our shared future. Together, we stabilized and grew membership, balanced the budget, and modernized our systems and governance. Not a decision for the risk averse.

It paid off with a secure foundation that let us lift our eyes upward and outward in the new Strategic Plan 2024-2028: Shaping the future of healthcare-systems pharmacy. It sets a more ambitious course: defining healthcare-systems pharmacy, strengthening our advocacy voice, creating new professional communities and standards, and—most boldly—changing our name to the Canadian Society of Healthcare-Systems Pharmacy. This was more than a name change. It was an affirmation of who we are today: pharmacists and pharmacy technicians working across diverse, inclusive and collaborative care settings, bringing our expertise to patients and their outcomes.

Looking back, I see a Society that not only secured its sustainability but also embraced a vision of what the profession will be under leadership that is thoughtful, strategic and deeply committed.

As I retire, I do so with deep gratitude. It has been the privilege of my career to witness this transformation and to walk this journey alongside our members, volunteers, and partners. The National Office staff are association management professionals. Their work has lifted the Society and will continue to elevate the members and the profession under the new direction of our next CEO. Contrary to that self-deprecating image, this Board will bring us ever closer to our vision that all people in Canada will receive the best pharmacy care - when, where and how they need it - across our healthcare systems.



Jody Ciufo, BA(Hons), MBA
Chief Executive Officer (2017-2025)



MESSAGE FROM THE PRESIDENT

On behalf of the Board, I want to express our deepest gratitude to our outgoing CEO, Jody Ciufu, for seven years of exceptional leadership. When she joined the Society, the environment was challenging—membership associations were under pressure, business models were evolving, and the pharmacy profession was undergoing significant transformation. Through vision and determination, Jody guided us through this period with clarity and courage.

Under Jody's leadership, we achieved milestones that have strengthened our foundation and positioned us for growth. The Strategic Plan 2020–2023 secured our sustainability by modernizing systems, enhancing governance, and reinvesting in people and technology. Building on that success, the Strategic Plan 2024–2028 set a bold course for the future—defining healthcare-systems pharmacy, amplifying our advocacy voice, and affirming our identity through a name change that reflects who we are today. These accomplishments speak to a legacy of thoughtful, strategic leadership and unwavering commitment to our members and the patients we serve.

As we look ahead, we do so with confidence and optimism. We are entering this next chapter with a strong foundation and a clear sense of purpose. This past year, the Society has been dedicated to identifying our next CEO – an individual with strategic vision, strong leadership acumen, operational excellence and a member-centric focus. We are excited to welcome our new CEO, Karla Thorpe, who will lead us into the next chapter—advancing our mandate, fostering innovation, and ensuring that all people in Canada receive the best pharmacy care within hospitals and other healthcare-systems settings. The opportunities ahead are immense, and together, we are well-positioned to continue shaping the future of our profession.



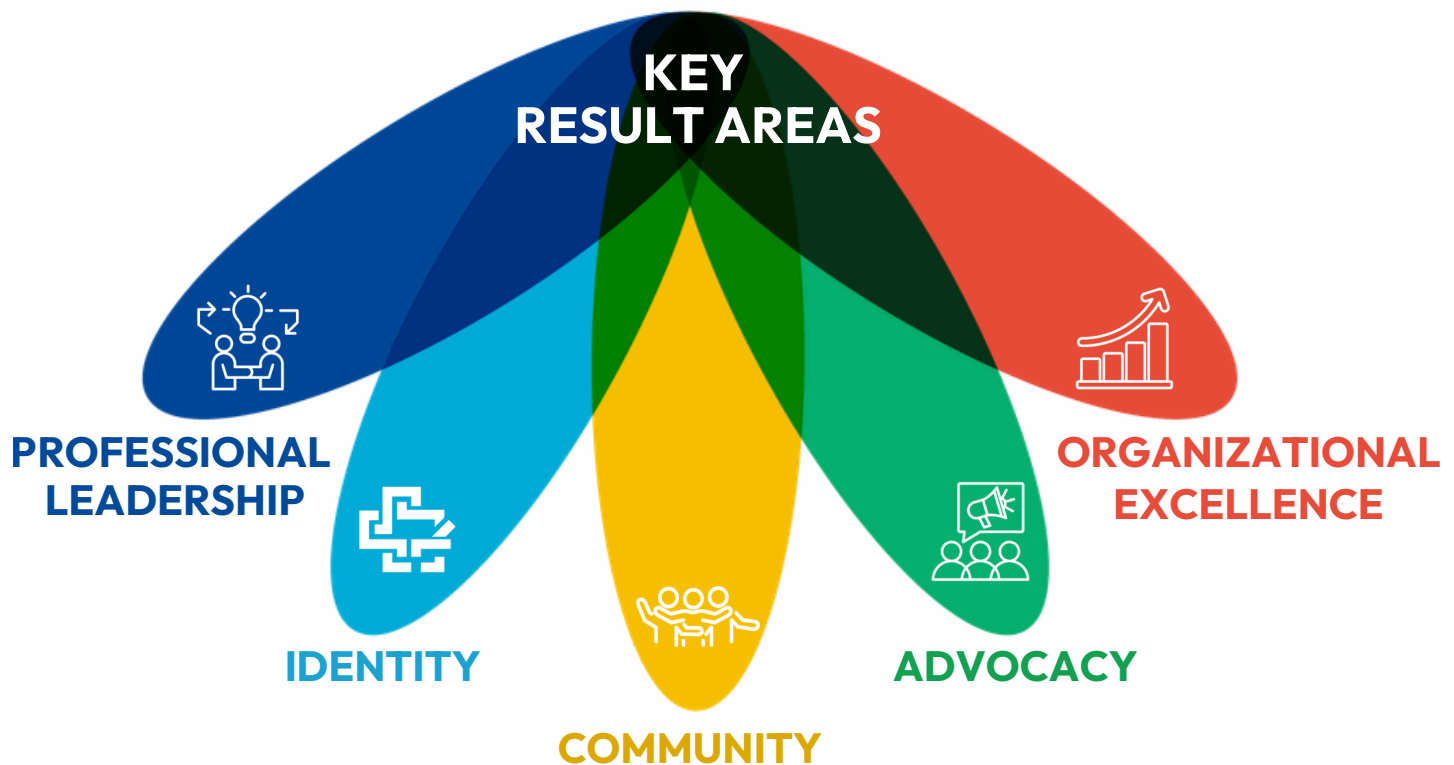
Katie Hollis, BScPhm, MHA
President, 2024-2025



STRATEGIC PLAN 2024-2028

CSHP's 2024-2028 Strategic Plan charts a bold course for a profession that is evolving within a rapidly changing healthcare system. Over the next four years, our focus will be clear: delivering value to members, strengthening the profession, and shaping the future of healthcare.

To achieve this vision, every CSHP initiative will align with one or more of our five Key Result Areas.



Throughout this Annual Report, look for these icons showing the progress made in each area as we advanced our 2024-2025 priorities.



Professional Leadership



Identity



Community



Advocacy



Organizational Excellence

STRATEGIC PLAN 2024-2028



Name officially changed to the Canadian Society of Healthcare-Systems Pharmacy

On October 6, 2024, members voted to change CSHP's name, reflecting the transformation of the Society and of the profession itself.



Our name reflects our diverse membership.



Strategic Plan launch with branch leadership

Executive officers met with all nine CSHP Branch Executives or Council members to introduce the new strategic plan.

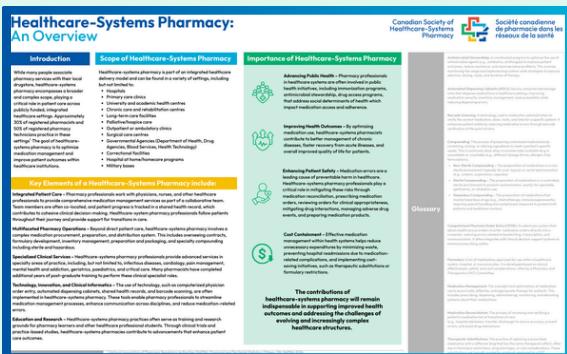


We develop a shared understanding of how Branches and National collaborate to further the goals of the Society and the profession.



Strategic Plan published

CSHP covered the shift towards focusing on external influence, system advocacy, and professional leadership upon publishing the Strategic Plan.




Defining "What is Healthcare-Systems Pharmacy"

The Professional Practice Advisory Committee (PPAC) highlighted the scope and key elements of members' work, emphasizing their importance in driving positive health outcomes.

IDENTITY

Endorsement of advances in practice with key collaborators

Our work with the Black Pharmacy Professionals of Canada




BPPC Excellence Summit
Annual Educational Conference, AGM & Black History Month Recognition
FEB 7 - FEB 9 2025
University of Waterloo School of Pharmacy
10 Victoria Street South A, Kitchener, Ontario
TICKETS LIVE
BPPCAN.COM

CSHP proudly supported the grant and funding development of the Black Pharmacy Professionals of Canada’s BPPC Excellence Summit 2025.

Our work with the Indigenous Pharmacy Professionals of Canada



At IPPC’s Parallel Vessels Indigenous Pharmacy Synergies Symposium, Olivia Perry was presented with the CSHP-sponsored Canadian Society of Healthcare-Systems Pharmacy Indigenous Excellence Award.



CSHP SCPRS

AFPC prides

Content development for Culturally Appropriate Care

CSHP supported the grant and funding development for the Indigenous Pharmacy Professionals of Canada and AFPC’s EDI, Indigenous, and 2SLGBTQQIA+ Health & Cultural Safety Training.

Additionally, CSHP secured a discounted rate for members to access the course.

ADVOCACY

Our evidence-based, solutions-focused advocacy positions CSHP as the leading voice for healthcare-systems pharmacy among the public, governments, healthcare professionals, and the broader pharmacy sector.

Drug Shortages

- Cyclomydril® Eyedrops
- Acyclovir Suspension Discontinuation
- Pantoprazole Injectable
- Epinephrine Injection Syringes
- Porcine Insulin Discontinuation
- Calcitonin (Calcimar)
- Peginterferon alfa-2a (Pegasys)
- Pegaspargase for Injection (Oncaspar)
- Lomustine (CeeNu) discontinuation
- Baqsimi (Clucagon Nasal Powder)

Increasing our Presence

- CSHP Executive at ASHP
- CAPSI joint officer meetings
- Student Symposia
- CSHP Executive Bilateral Meetings
- Pharmacovigilance Training Program
- Federation of Aging's Interactive Dialogue RSV Panel
- University of Toronto Faculty of Pharmacy Leadership Intensive
- Panel with UBC's Graduate Diploma in Pharmacy Leadership

Multilateral Outreach

- Federal Minister of Health US Tariff Impacts and FDA Drug Importation
- Health Products and Food Branch Multilateral Meeting with Health Canada
- Interim Guidance on Naloxone
- Appropriate Use Advisory Committee Roundtable
- Nurse Practitioners Association of Canada
- Canadian Medical Association

Consultations

- Regulatory Pathway for Access to Cannabidiol Discussion Paper
- Proposed Exemption Order for Naloxone Kits
- Drug Shortages Regulations
- CCAPP Standards for Pharmacy Technicians
- Draft National Priority List of Pediatric Drugs
- Draft Guidance on Co-Packaged Drug Products
- Board of Pharmaceutical Specialties - Strategic Plan
- Health Canada Biologic and Radiopharmaceutical Drugs Directorate
- Health Canada Pharmaceutical Drugs Directorate
- Health Product Shortages
- NAPRA Drug Schedule Modernization
- Controlled Substances Regulations
- Controlled Drugs and Substances Act
- NAPRA Sterile Compounding Model Standards

Strategic Collaborations

- IPPC on Truth & Reconciliation and PPC Workshop
- Amplifying BPPC Membership Efforts
- EAHP International Hospital Pharmacy Day
- Choosing Wisely Canada Climate Action Recommendations
- CASCADES Collaboration on Sustainable Hospital Pharmacy
- GSI Canada Pharmacy Deployment Committee
- Canadian Association of Gastroenterology on Pantoprazole IV Shortage
- CSHP External Liaisons to PEBC, CCAPP, CCCEP, AMMI Canada, Immunize Canada, HF Collaborative
- PHAC Health and Allied Health Committee
- ASOP Canada Multilateral Meetings

We effect systemic change within the pharmacy sector to improve quality of practice in healthcare-systems pharmacy for better patient outcomes

We build and maintain relationships with external organizations with similar interests to the Society.

We promote diversity, equity, inclusion, accessibility, belonging and decolonization in our Society.

We engage key collaborators in other organizations for co-development and endorsement of advances in practice.

ADVOCACY

Advocacy in Action



CSHP continued the publication of its Advocacy in Action.

Where Healthcare Happens



The 2025 Pharmacy Appreciation Month theme re-affirmed everything that #PharmacyCan accomplish, with pharmacy being anywhere healthcare happens.

Environmental Sustainability



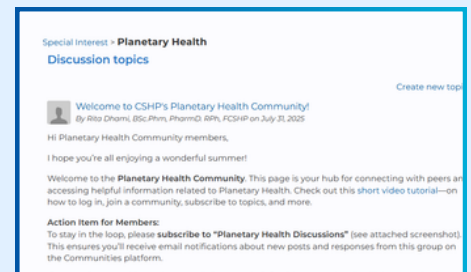
CSHP and CASCADES Canada launch the Integrating Environmental Sustainability into Hospital Pharmacies, a step-by-step guide for those seeking more climate-resilient ways to practice.



CSHP also started sending Advocacy in Action directly to members' inboxes with a monthly summary of all of the Professional Practice team's advocacy efforts.



As part of CSHP's featured section in Hospital News, writers highlighted the diverse roles and settings pharmacy professionals work, ranging from primary care to critical care in the sky.



Launched the Planetary Health Discussion topic as part of the Special Interest Community, uniting members who are committed to promoting sustainable pharmacy practices.



We provide a clear, consistent, unified voice on Canadian pharmacy issues.



We thoughtfully inform the public of the role of pharmacy professionals in the healthcare system.



We develop and adopt practices that protect the planet, and we prioritize environmental considerations in decision making.

Introduction	Strategic plan	Identity	Advocacy	Community	By the numbers	Organizational Excellence	Financial Statements
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COMMUNITY

Professional Development



Professional Practice Conference 2025

The National Capital Region welcomed PPC 2025, a perfect combination of education and celebration.

“ I appreciated the diversity in topics, especially between clinical and leadership topics. ” “ Loved the programming! ”

By the Numbers

485
Attendees

3
Pre-Conference Workshops

25
Educational sessions

55
Posters presented

21
Sponsors

55
Exhibitors

Keynote Speakers



Jane Philpott



Bill Semchuk



John Hertig



Emily Musing



Lindsay Matthews

Advanced Leaders Program.

We offer programs for professionals throughout their career journey.

We attract and retain the majority of healthcare-systems pharmacy professionals by offering professionally relevant experiences and fostering strong connections.

CSHP wishes to thank our generous conference sponsors:



We engage industry and hospital supporters to create shared value which enhances CSHP and healthcare systems

Thank you for joining us in Ottawa. We look forward to seeing you at PPC 2026 in Halifax!



COMMUNITY

Professional Development



We offer programs for professionals throughout their career journey.

Harrison Hospital Pharmacy Management Seminar



From February 20-22, pharmacy leaders took part in an immersive experience tailored to inform, empower, and inspire!

92 attendees 19 sponsors

98% of Harrison 2025 participants recommend attending this conference

- “ I like the value - great speakers from across the country; mix of learning, networking, and socializing. ”
- “ Interesting and new leadership topics, networking events, and mutual learning. ”
- “ Great networking and educational sessions for a new leader. ”



Advanced Leaders Program

Infectious Disease Summit



CSHP hosted the inaugural Infectious Disease Summit with experts covering hot topics

213 attendees

6 sponsors

100% said they would attend a similar event in the future



Great selection of topics that met a variety of practice needs.



Canadian Pharmacy Atherosclerotic Cardiovascular Disease (ASCVD) Symposium



CSHP & CCPN kicked off Heart Month with a joint Symposium

182 attendees

6 sponsors + 1 supporter

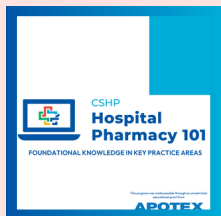
98% said they would attend a similar event in the future



I really enjoyed participating in this conference. The sessions were very informative and useful for pharmacy practice.

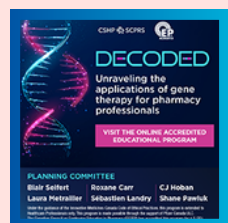


Asynchronous Programming for Pharmacy Professionals



Hospital Pharmacy 101 gets refreshed.

CSHP refreshed its flagship Hospital Pharmacy 101 program with up-to-date content and enhanced interactivity for learners.



CSHP offers free program on gene therapy.

This free, accredited program helps pharmacy professionals explore gene therapy.



We establish new and optimize existing training programs for all members.

CSHP.ca Communities



Initially launched in July to replace the former Pharmacy Specialty Networks—and rolled out over three phases—CSHP Communities are the new home to connect practice and advance pharmacy.

Communities include:

General

- CSHP

Medication Use Systems

- Compounding, Medication Systems and Informatics

Clinical Specialty

- Infectious Disease & Antimicrobial Stewardship, Drug Information/Evidence Based Medicine, Perioperative and Surgical Care, Anticoagulation / Cardiology, Geriatrics, Oncology, Pediatrics, Perinatal, Psychiatry

Interest Area

- Global Health, Planetary Health



We create effective opportunities for members with shared interests and expertise to advance their technical and clinical practices.

COMMUNITY

Celebrating members

2024-25 National Awards Program Winners

Distinguished Service Award

Sponsored by



Dr. Bill Semchuk

Regina, Saskatchewan

Excellence in Pharmacy Practice - Interprofessional Collaboration

Sponsored by



Dr. Danette Beechinor

Nitrous Oxide Waste Reduction – An Environmental and Interprofessional Success

Sunnybrook Health Sciences Centre

Excellence in Pharmacy Practice - Patient Care

Dr. Ariane Blanc



Developing a Reference Document on Therapeutic Management of Migraine to Guide Clinicians Caring for Children and Adolescents with Migraine; An Interdisciplinary Collaborative Project

Children's Hospital of Eastern Ontario

Hospital Pharmacy Student Award

Co-sponsored by



Melanie King

Bay Roberts, Newfoundland and Labrador

Excellence in Pharmacy Practice - Leadership

Sponsored by



Dr. Alisha Bains & Dr. Sean Spina



The Impact of a Learning Health System Approach on Employee Engagement and Satisfaction. A Case Study of Quality Improvement Huddles in Acute Mental Health and Substance Use Services in Island Health

Island Health



We have a cohesive identity for CSHP that embodies our mission, our vision and our core values.

COMMUNITY

Celebrating members

2024-2025 Fellow Recipients



Dr. Arden Barry



Dr. Rita Dhami



Dr. Christine Landry



Dr. Cindy Luo



Dr. Vincent Mabasa



We create a culture where volunteers feel valued and are recognized for their essential contributions to the Society.

Pharmacy Practice Residency Awards

The Pharmacy Practice Residency Awards recognize pharmacy practice residents in their **first** and **second** year whose major projects demonstrated significant innovation, practical application, and/or development in an institutional pharmacy practice setting.

These awards are made possible through funding from:



We offer programs for professionals throughout their career journey.

British Columbia Branch

- Caitlin Gordon (Lower Mainland Pharmacy Services - Year 2)
- Madison Lai (Lower Mainland Pharmacy Services)
- Lillian Lo (Lower Mainland Pharmacy Services)
- Felisha Teja (Lower Mainland Pharmacy Services)
- Rebecca Chiang (Lower Mainland Pharmacy Services)
- Mackenzie Balzan (Island Health)

Alberta Branch

- Sydney Klatt (Alberta Health Services)

Saskatchewan Branch

- Rocky Lam (Saskatchewan Health Authority)

Manitoba Branch

- Christy (Hiu Lam) Choi (Winnipeg Regional Health Authority)

Ontario Branch

- So Ye (Hillary) Kim (Windsor Regional Hospital)
- Carolanne Caron (The Ottawa Hospital and Hôpital Montfort)
- Samantha Cesario (Unity Health Toronto)
- Jenna-Rose Melanson (Sunnybrook Health Sciences Centre)

New Brunswick and Nova Scotia Branches

- Mollie MacLean (Nova Scotia Health)

Newfoundland and Labrador

- Michael Coombs (Newfoundland and Labrador Health Services)

COMMUNITY



We create a culture where volunteers feel valued and are recognized for their essential contributions to the Society.

Celebrating members

25-Year Members

CSHP salutes the dedicated members who reached the 25-year membership milestone this past year.

We're excited to have you join the ranks of our 25-year-plus club which can be seen on [CSHP.ca](https://www.cshp.ca).

Alberta

Tammy Bungard, Joy DeRoche, Deonne Dersch-Mills, Robert Ford, Bradley Gregor, Cheryl Hill, Jason Howorko, Matthew Mink, Roxanne Seiferling, Rebecca VandenBorn, Robert Versluys

British Columbia

Elaine Chong, Dawn Dalen, Alison MacDonald, Dawn Robb, AnneMarie Rongve, Denise Werry

Manitoba

Brenda Rosenthal

New Brunswick

Michelle Hache

Newfoundland and Labrador

Angie Payne

Ontario

Jennifer Clapp, Sandra Pong, Derrick Soong

Saskatchewan

Allison Marcil

10-Year Members

Congratulations to the following individuals who celebrated a decade's worth of membership with CSHP in 2024-2025.

Alberta

Balsam Alabdali, Brittany Audette, Adrienne Bauer, Steven Blair, Stephanie Cheng, Wilson Cheng, Cassandra Cooper, Candace Counter, Emily Cowley, Heather Derrick, Theresa Eberhardt, Catherine Foote, Janelle Franklin, Pawandeep Gill, Mathew Hodgson, Kimberly Howell, Hannah Kaliel, Lindsey Kwan, Samuel Parmiter, Amnah Rana, Marie-Claire Savoie, Vincent Spurrell, Michael Tiet, Anil Vyas

British Columbia

Ava Azhir, Iona Berger, Krystin Boyce, Bal Dhillon, John Groumoutis, Colin Lee, Brittney Mathers, Laura Rozka, Monique Thériault, Stacey Tkachuk, Kinson Tse

Manitoba

Lindsay Alvero, Anastasia Bodner, Bradley Clyde, Karen DiMarco, Grace Frankel, Stephanie Geith, Caitlin Hacault, Dyan Hadley, Curtis Hughes, Heather Macphee, Kristin Millward, Brendon Mitchell, Ryan Persaud, Alan Phung, Erin Ramalho, Christina Ramsey, Alisha Savitzky

New Brunswick

Amanda Burns, Jenna Hache

Newfoundland and Labrador

Evelena Verge

Nova Scotia

Carolyn Bell, Marci Dearing, Jennifer Hemming, Katelyn Hillier, Kristin Kaupp, Katrina Killen, Alanna McQuaid, Michael O'Dea, Ian Scott, Nada Toulany, Brittany Veinott

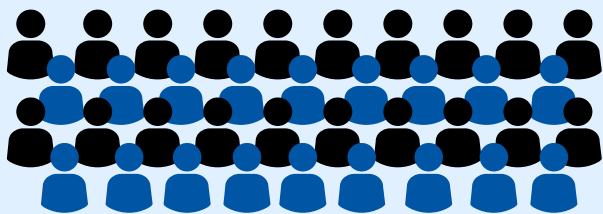
Ontario

Jason Alldred, Kathaleen Bird, Alyssa Brandt, Tabitha Burta, Qinwen (Emily) Chen, Sylvie Dupont, Lynne Duquette, Ashley Graham, Shannon Hart, Jennifer Lee, Joanne Lee, Mira Maximos, Vikas Parihar, Christine Peragine, Catherine Ross, Marla Sullivan, Najla Tabbara, Ho Yin (Boris) Tong, Michelle Tryon, Leslie Young

Saskatchewan

Behshad Appleton, Jillian Fensom, Erica Ferguson, Yvonne Fong, Ryan Fung, Alecia Grant, Aleina Haines, Steven Kary, Shannon Klotz, Rachel LaPointe, Christopher (Kalen) MacLeod, Allison Ozog, Devanshi Parekh, Brittani Reid, Kerri Ross, Amanda Sands, Kristin Schmidt, Samantha Tri

CSHP BY THE NUMBERS



TOTAL MEMBERS
3,739

**SOCIAL
MEDIA
IMPRESSIONS**



385,257

**CONFERENCE
ATTENDEES**

435



WEBINARS

20



REGISTRANTS

2,102

SOCIAL MEDIA FOLLOWERS

13,756

SOCIAL MEDIA POSTS

972

**VIEWS
(LIVE AND RECORDED)**

1,830

SOCIAL MEDIA SHARES

5,928

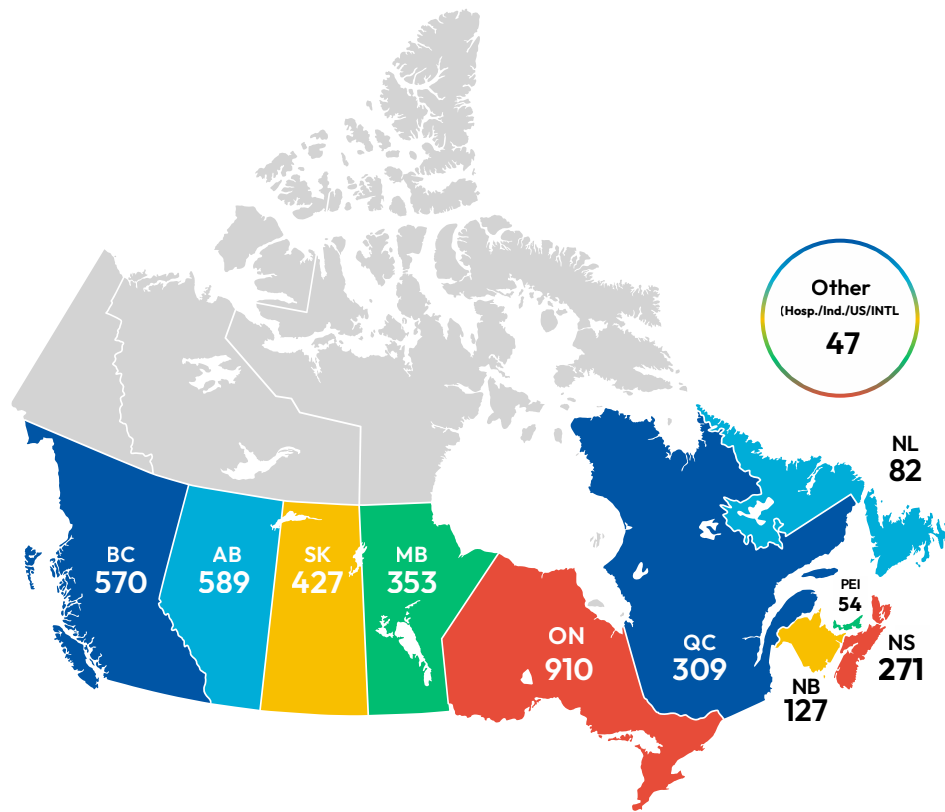


**FOUNDATION SCHOLARSHIPS AND GRANTS
FOR RESEARCH AND EDUCATION**

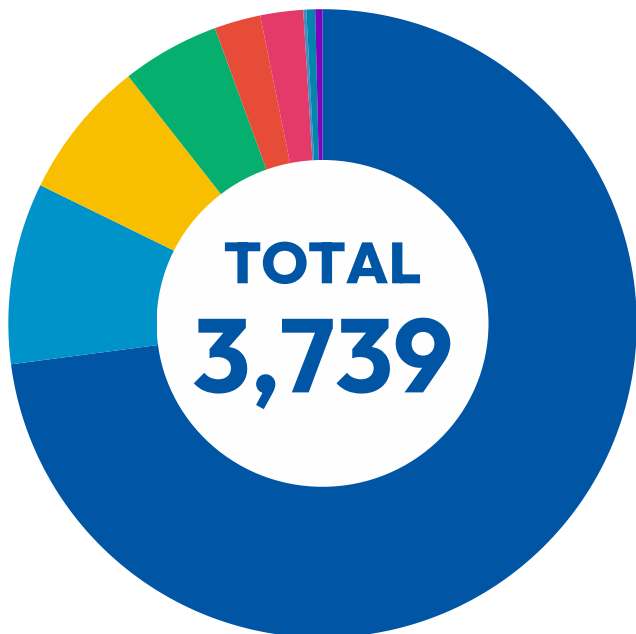
\$20,000

CSHP BY THE NUMBERS

2024-2025 membership by Branch



2024-2025 membership by category



- PHARMACISTS AND PHARMACY GRADUATES
2,790
- STUDENTS
291
- RESIDENTS AND POSTGRADUATES
269
- L'ASSOCIATION DES PHARMACIENS DES ÉTABLISSEMENTS DE SANTÉ DU QUÉBEC (A.P.E.S.)
195
- PHARMACY TECHNICIANS
93
- RETIRED
64
- SUPPORTERS
4
- INDUSTRY SUPPORTERS
14
- HOSPITAL SUPPORTERS
19

ORGANIZATIONAL EXCELLENCE

CSHP National Office Team



Debi Allen
CPRB
Coordinator



Angel Bhathal
Professional
Practice Specialist



Kiet-Nghi Cao
Professional
Practice Specialist
On leave until August 2025



Jody Ciufu
Chief Executive
Officer
Retired September 2025



Rita Dhami
Chief Pharmacy
Officer



Anna Dudek
Finance
Administrator



Lauren Hollis
Digital Content
Specialist



Faith Norris
Professional
Practice
Coordinator



Robyn Rockwell
Membership &
Awards
Administrator



Pamela Saunders
General Programs
Administrator
Until March 2025



Hira Tauqeer
Corporate
Coordinator



Karla Thorpe
Chief Executive
Officer
Started November 2025



Anita Wilson
Event
Coordinator
Until November 2025



Cathi Yabsley
Director of
Finance



**Ambrose (Peter)
Zerbin**
Manager,
Marketing &
Communications

ORGANIZATIONAL EXCELLENCE

Chief Executive Officer

Retirement of CSHP's CEO, Jody Ciufu

After nearly seven years of dedicated service, Jody Ciufu has retired as CSHP's Chief Executive Officer. We thank Jody for her visionary leadership, unwavering commitment, and the lasting impact she has made on our Society and our members.



Welcome to CSHP's new CEO!

CSHP is pleased to announce the appointment of Karla Thorpe as Chief Executive Officer, effective November 12, 2025.



CEO Search and Selection Task Force

Thank you to the CEO Search & Selection Task Force—Karen Dahri, Rita Dhami, Doug Doucette, Mary Gunther, Jarrid McKittrick, Megan Riordon, and Ashley Walus—for their dedicated efforts in the search for CSHP's next Chief Executive Officer, led by President Katie Hollis.



ORGANIZATIONAL EXCELLENCE

2024-25 Board of Directors



Katie Hollis
President
Executive Committee



Mary Gunther
President Elect
Executive Committee



Ashley Walus
Past President
Executive Committee



Megan Riordon
Treasurer
Executive Committee



Jody Ciuffo
Chief Executive Officer
Executive Committee



Karen Dahri
British Columbia Delegate



Joshua Torrance
Alberta Delegate



Richard Cashin
Saskatchewan Delegate



Sheri Dyck
Manitoba Delegate



Andrea Beaman
Ontario Delegate



Suzanne Atkinson
A.P.E.S. Representative



Timothy MacLaggan
New Brunswick Delegate



Sarah Lutes
Prince Edward Island Delegate



Kimberley Abbass
Nova Scotia Delegate



Rebecca Tobin
Newfoundland and Labrador Delegate



Jacqueline Tian-Tran
Student Delegate

Introduction

Strategic plan

Identity

Advocacy

Community

By the
numbersOrganizational
ExcellenceFinancial
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FINANCIAL STATEMENTS

Statement of Operations

Revenues	National	Branches	2025	2024
	EXCLUSIVE OF BRANCHES	INCLUDING 1 REGIONAL SEMINAR		
Membership Fees	\$1,068,299	\$71,803	\$1,140,102	\$1,129,934
Professional Practice Conference	-	-	0	\$451,443
Hospital Pharmacy in Canada Survey	\$112,025	-	\$112,025	\$75,000
Harrison Management Seminar	\$132,984	-	\$132,984	\$78,278
Publications	\$143,277	-	\$143,277	\$135,960
Other Operational	\$42,113	\$255,653	\$297,766	\$331,069
Canadian Journal of Hospital Pharmacy	\$19,732	-	\$19,732	\$25,135
Canadian Pharmacy Residency Board	\$269,275	-	\$269,275	\$237,575
Professional Practice	\$160,025	-	\$160,025	\$150,478
Investment Income	\$95,817	\$27,908	\$123,725	\$122,827
Branch AGM/Educational Services	-	\$444,132	\$444,132	\$375,740
Total revenue	\$2,043,547	\$799,496	\$2,843,043	\$3,113,439
Expenses	National	Branches	2025	2024
	EXCLUSIVE OF BRANCHES	INCLUDING 1 REGIONAL SEMINAR		
Salaries and Benefits	\$1,197,846	-	\$1,197,846	\$1,048,187
Professional Practice Conference	-	-	-	\$292,371
Hospital Pharmacy in Canada Survey	\$85,354	-	\$85,354	\$47,327
Harrison Management Seminar	\$61,777	-	\$61,777	\$62,218
Office Operations	\$248,225	\$66,296	\$314,521	\$232,526
Property	\$26,643	-	\$26,643	\$27,833
Other Operational	\$148,971	\$312,374	\$461,345	\$380,805
Amortization	0	-	-	\$1,334
Canadian Journal of Hospital Pharmacy	\$142,519	-	\$142,519	\$140,524
Canadian Pharmacy Residency Board	\$218,958	-	\$218,958	\$215,459
Professional Practice	\$84,462	-	\$84,462	\$90,861
Branch AGM/Educational Services	-	\$301,290	\$301,290	\$341,664
Administrative costs (recovery)	-\$28,164	\$28,164	-	-
Total expenses	\$2,186,591	\$708,124	\$2,894,715	\$2,881,109
NET REVENUE (EXPENSE)	-\$143,044	\$91,372	-\$51,672	\$232,330

FINANCIAL STATEMENTS

Statement of Financial Position

ASSETS

CURRENT ASSETS

	2025	2024
Cash	\$992,922	\$813,201
Accounts receivable	\$147,719	\$185,079
Advances to the CSHP Research & Education Foundation	\$678	-
Prepaid expenses	\$178,673	\$102,230
Investments	\$2,520,041	\$2,517,802
	\$3,840,033	\$3,618,312

LIABILITIES & NET ASSETS

CURRENT LIABILITIES

	2025	2024
Accounts Payable & Accrued Liabilities	\$340,698	\$335,436
Advances from the CSHP Research & Education Foundation	-	\$725
Deferred Revenue	\$829,209	\$560,353
NET ASSETS		
UNRESTRICTED	\$1,362,840	\$1,505,884
INTERNALLY RESTRICTED: BRANCHES	\$1,307,286	\$1,215,914
	\$3,840,033	\$3,618,312

Canadian Society of
Healthcare-Systems
Pharmacy



Société canadienne
de pharmacie dans les
réseaux de la santé



CANADIAN SOCIETY OF HEALTHCARE-SYSTEMS PHARMACY (CSHP)



@CSHP.CA



@CSHP_SCPH



@CSHP_SCPH_NATIONAL

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